

Request for Proposal

Consultant Services to Develop and Deliver a PSEA Training Program for FRI Staff

Close Date: August 10, 2020

1.0 TITLE

Farm Radio International Prevention of Sexual Exploitation and Abuse (PSEA) Training Development and Delivery.

2.0 ABOUT FARM RADIO

Founded in 1979, Farm Radio International (FRI) fights poverty and food insecurity in Africa. With over 1000 radio partners, programs in 10 countries of African and a staff of more than 80, the charity works with radio partners in 41 countries of Africa to support change in rural communities and households. In its 40 plus year history, Farm Radio has impacted the lives of over 30 million rural citizens in Africa. Farm Radio's Canadian office works within the WUSC building in Ottawa, Ontario with a staff of 21 and over 80 staff in countries of operation in Africa.

3.0 OBJECTIVE

To build the capacity of Farm Radio International to effectively implement the organization's policy for safeguarding staff and volunteers, and preventing sexual harassment, exploitation and abuse wherever it works.

4.0 EXPECTED DELIVERABLES

- A pedagogy and curriculum for training local PSEA educators in FRI's countries of operation
- The delivery of the "train the trainer" program for local PSEA educators from a distance.
- Support and coaching for PSEA educators as they deliver training and related services within at least 6 FRI offices in Africa.

5.0 PROPOSAL APPROACH

The proposal should present a recommended approach to developing and delivering the pedagogy, curriculum, and related coaching. At least two options should be offered – a "best" approach that may be more costly, and a lower cost option. The proposal should include clear timelines and pricing.

6.0 INVITATION

RFP submissions will be electronically received by:

Kevin Perkins

Executive Director, Farm Radio International

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7.0 TASKS

The proposal will elaborate how and when the following tasks will be completed:

- Assessment of the current knowledge and training needs of PSEA Educators in Africa
- Develop a pedagogy, curriculum and training plan for building the capacity of selected PSEA Educators
- Deliver the training program in English and French from a distance via Zoom or Google Meet
- Provide from-a-distance coaching to PSEA Educators as they deliver the training in each country.

8.0 BUDGET

Provide budgets for the estimated number of days required to deliver the proposed tasks (for the two suggested approaches). The budget will include daily or hourly fees plus reimbursable expenses.

9.0 LOCATION OF WORK

The work will be conducted from the consultant's office, at a distance.

10.0 QUALIFICATIONS

Please attach a CV highlighting training and experiences that qualify the consultant for the proposed work in English and French.