

## JOB POSTING

<b>Position Title:</b>	<b>Networking Officer</b>
<b>Position Location:</b>	Mozambique, Zambia
<b>Reports to:</b>	Senior officer, Radio Networking, Country Representative
<b>Works closely with:</b>	Radio Craft Manager; Project Officers; Digital Innovation Team; Knowledge Management Team; Broadcaster Resources and Network Services; Finance Department

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## BACKGROUND

Starting in October 2020, Farm Radio will implement a short duration 7-country project for the German international development agency, GIZ. The project will use a variety of strategies to increase awareness, knowledge and uptake of good agricultural, nutrition, health and gender equality practices. The project will be executed in the context of the Covid-19 pandemic, which means that distance methods, not just for broadcasting but also for design and training, will be at the forefront. Countries include Cote d'Ivoire, Mali and Togo in West Africa; Ethiopia in East Africa and Malawi, Mozambique and Zambia in Southern Africa. Farm Radio has existing offices in Ethiopia and Mali and a longstanding strategic partnership with Farm Radio Trust in Malawi.

## ORGANISATIONAL CONTEXT:

Farm Radio International is a Canadian organisation that has been working since 1979 to harness the power of radio to meet the needs of small-scale farmers. We work with more than 1,000 radio organizations located in more than 40 African countries to fight poverty and food insecurity. With the benefit of FRI resources and training, our broadcasting partners deliver practical, relevant, and timely information to tens of millions of farmers, including women farmers. We also work with a range of partners to implement radio projects that address specific development challenges and community needs.

## KEY AREAS OF RESPONSIBILITY

- Network Services activities - 65%
- Radio Craft (RC) Training and Quality Assurance activities - 30%
- Other - 5%

### 1) Networking activities (65%)

Under the supervision of the Radio Network Director,

- Support Network Services in growing network of radio partners, including subscribing new partners.
- Facilitate and moderate a WhatsApp group for radio partners, posting in relevant local languages and encouraging partners to participate in their language of choice.
- Share FRI's radio resources with broadcasting partners.
- Support the production of radio resources and monitor the use of radio resources.

- Support partner stations to adapt and use radio resources and FRI's services.
- Plan and facilitate Broadcaster Resources (BR) orientation sessions, in collaboration with design session.
- Support partner stations to participate in elearning opportunities.
- Maintain regular contact with women and men broadcasters.
- Find ways to include broadcasters that aren't proficient in reading and writing in English and give priority to "marginalised" broadcasters and radio stations.
- Contribute to improve the quality of radio broadcasts with the help of radio resources.
- Motivate broadcasters to feel pride in their work and to positively contribute to their communities.
- Support the evaluation and impact of networking activities, including use of radio resources by broadcasting partners.

## **2) RC responsibilities for all projects (30%)**

Under the supervision of the Radio Craft Team Lead and the Country Representative ensure that all Radio Craft training and quality assessment activities for FRI impact projects (IP) are delivered effectively and to the highest standards.

- Assess the skills of stations involved in FRI impact projects
- Plan, Deliver and Evaluate gender-sensitive training following the latest FRI training method
- Provide distance coaching to stations
- Monitor radio programs and offer follow up information to partner stations
- Share lessons learned and insights from RC activities for continuous improvements of FRI methods
- Travel within the country when needed and if safe and appropriate.

## **2) Other (5%)**

- Collaborate with other teams and departments
- Contribute to annual work plans and budgeting activities
- Contribute to knowledge sharing activities

## **Qualifications**

- Degree in Journalism, Communication or a related field or the equivalent work experience in a relevant field
- 3+ years experience in interactive and participatory training, facilitating and coaching
- 5+ years experience in Radio and/or Communication programming
- 3+ years experience in project management and reporting

## **Expected skills**

- Strong capacity for facilitating discussions, particularly online

- Excellent communication skills, including written and oral
- Excellent digital skills (Google suite, WhatsApp, Zoom, etc.)
- High level of English, both spoken and written with fluency
- Proficiency in one or more local languages
- Understanding of, and experience with, gender equality and inclusion issues
- Good knowledge of the social, cultural, health, political and economic landscape and current events in each region of the country
- Good knowledge of radio production techniques
- Ability to receive and sort a large volume of information
- Ability to check the reliability of information and to disseminate it
- Ability to respond to the specific needs of people belonging to marginalized groups
- Ability to understand and analyse information on gender equality

**Applications:**

**Farm Radio is an affirmative action employer. Women, people of colour and members of equity-seeking communities are strongly encouraged to apply.**

Please send your applications, in confidence, to [jobapps@farmradio.org](mailto:jobapps@farmradio.org) and indicate the job title in the subject line of your email.

Please note that we will only contact those candidates selected for an interview. No phone calls please.