

<b>Position Title:</b>	Regional MERL Coordinator, East and Southern Africa, Nigeria, Ghana
<b>Position Location:</b>	In any of Farm Radio International's Country Offices in Africa: Addis Ababa, Ethiopia; Arusha, Tanzania; Accra, Ghana; Kampala, Uganda.
<b>Responsible to</b>	Senior Managing Specialist, Knowledge Management
<b>Works closely with:</b>	Country Directors/Coordinators, National Program Managers/Coordinators, Project Officers, Finance Officers, Knowledge Management Team
<b>Type of posting:</b>	Internal/External
<b>Contract term:</b>	Full-time 1 year contract, possibility of renewal
<b>Application deadline:</b>	November 19, 2021

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## BACKGROUND

Farm Radio International (FRI) is seeking an individual with expertise in monitoring, evaluation, research and learning (MERL) to coordinate and supervise MERL activities for FRI's projects implemented in East and Southern Africa, and in Nigeria and Ghana. The position will be based out of one of FRI's offices located in sub-Saharan Africa – Addis Ababa, Ethiopia; Arusha, Tanzania; Accra, Ghana; or Kampala, Uganda.

## MANDATE

The Regional MERL Coordinator has the mandate to increase the extent to which FRI generates and shares knowledge for and through its work in interactive radio for development. Through their direct implementation on the ground in East and Southern African countries, Nigeria and Ghana, the Regional M&E Coordinator will contribute to FRI's strategic intentions in the areas of M&E and knowledge sharing.

## KEY AREAS OF RESPONSIBILITY

The Regional MERL Coordinator is responsible for:

### Monitoring and Evaluation:

- Supporting the design, development, implementation and analysis of a variety of surveys which FRI conducts in the course of its interactive radio projects
- Developing survey protocols, guidelines and data analysis methods for each survey type, as needed, according to internationally recognized research and statistical standards
- Developing guides and tools for robust survey and data collection methods (qualitative and quantitative) to ensure effective and peer reviewable monitoring, outcome and impact evaluation can take place
- Working with country teams to prepare for implementation of surveys – proposing sampling methods and sizes, preparation of questions, testing of surveys in relevant software, pilot-testing questions
- Advising on training of enumerators, monitor inflow of data, troubleshoot data collection as needed, suggest course corrections
- Leading on data analysis (both quantitative and qualitative) and presentation
- Writing reports for baseline, midline and endline evaluations (surveys, FGDs)
- Ensuring the M&E component in research projects implemented across East and Southern Africa, Ghana and Nigeria adhere to internationally acceptable research methodologies.
- Representing FRI's monitoring, evaluation and learning work at partner meetings in East and Southern Africa, Ghana and Nigeria

- Contributing to the identification and development of KM tools M&E technologies such as mobile digital data collection (CAPI and CATI) platforms or statistical software to conduct M&E activities
- Supporting country teams in identifying and overseeing the work of consultants for M&E activities
- Conducting training and support capacity building activities of FRI staff in M&E

#### **Knowledge sharing**

- Supporting the Knowledge Management Senior Managing Specialist as appropriate in developing mechanisms for sharing best practices (through Insight Reports etc.) across East and Southern African countries, Nigeria and Ghana
- Supporting the Knowledge Management Senior Managing Specialist as appropriate in ensuring timely documentation and dissemination of key findings from monitoring, evaluation and research, to appropriate national and international stakeholders

#### **Program Development:**

- Supporting FRI's Program Development activities by developing Monitoring and evaluation strategies to include in project proposals
- Prepare/revise results-based management tools (Logic Model, Performance Measurement Framework and indicators) or equivalent for project proposals

#### **QUALIFICATIONS & COMPETENCIES**

- University degree (or equivalent experience) in social sciences, international studies, statistics, agriculture or a related field; a Master's degree would be an asset
- Minimum of 5-year professional experience working in Monitoring, Evaluation, Research and Learning (MERL)
- Experience in strategic MERL planning and performance measurement, including selection of indicators, target setting, reporting, database management
- Strong experience in conducting research studies from the design and formulation to implementation, analysis and presentation of results and recommendations
- Excellent knowledge of survey methodologies and sampling strategies
- Significant knowledge of and experience with experimental, quasi-experimental, and non-experimental evaluation methods, and quantitative data analysis and statistics
- Experience in designing qualitative research strategies and instruments (interview and focus group topic guides) for use in evaluation studies
- Excellent communication and writing skills, including experience of working effectively across cultures and with diverse audiences
- Initiative and creative in solving problems with strong facilitation and analytical skills
- A team player with excellent organizational skills, who can also work independently, prioritize own workload, and meet deadlines
- Fluent in English (written and verbal); Knowledge of French and/or Portuguese an asset.

#### **ABOUT FARM RADIO INTERNATIONAL**

Farm Radio International ([www.farmradio.org](http://www.farmradio.org)) is a Canadian charity that has been working since 1979 to harness the power of radio to meet the needs of small-scale farmers and rural citizens. We work with more than 1050 radio organizations located in 39 African countries to fight poverty and food insecurity. With the benefit of FRI resources and training, our partner radio stations deliver practical, relevant and timely information to tens of millions of farmers. We also work with a range of development partners to implement radio projects that address

specific challenges and community needs. These projects are implemented in 14 countries of sub-Saharan Africa. FRI is registered to operate, and has local offices and staff, in seven countries. FRI has 20 staff in Canada and 100+ in its African countries of operation. A volunteer Board comprising 15 Directors, and an annual budget of \$6 million governs it. It is recognized by Charity Intelligence as a 5-Star charity and was identified as one of Canada's top ten international charities by Moneysense magazine.

## **APPLICATIONS**

FRI is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

If you wish to apply for this position, please send a cover letter and resume to [Jobapps@farmradio.org](mailto:Jobapps@farmradio.org) indicating the job title in the subject line.

Only those candidates selected for an interview will be contacted. No telephone calls please.